The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (*Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013*)

AQAR for the year (for example 2013-14) 2013-14 I. Details of the Institution TALCHER COLLEGE, TALCHER 1.1 Name of the Institution **PO-TALCHER TOWN** 1.2 Address Line 1 TALCHER Address Line 2 TALCHER City/Town ODISHA State 759100 Pin Code talcher_college@yahoo.co.in Institution e-mail address 06760-240293 Contact Nos. PURUSOTAMA DAS Name of the Head of the Institution: Tel. No. with STD Code: 06760-240293

Mobile:					9437198114			
Name of the IQAC Co-ordinator:				DR. POULASTI SAHOO				
Mol	oile:				9437917166	;		
IQAC e-mail address:				ta	Ilcher_college@y	ahoo.co.in		
1.3 NAAC Track ID (For ex. MHCOGN 18879) OR 1.4 NAAC Executive Committee No. & Date: (For Example EC/32/A&A/143 dated 3-5-2004. EC/38/070 dated 02-02-2006 This EC no. is available in the right corner- bottom of your institution in Accordination (Cartificato)								
1.5	of your institution's Accreditation Certificate) 1.5 Website address:							
Web-link of the AQAR: www.talchercollege.org For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc							13.doc	
1.6	1.6 Accreditation Details							
	Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period		
	1	1 st Cycle	B^+	76.05	2006	2011-12		
	2	2 nd Cycle						
	3	3 rd Cycle						
	4	4 th Cycle						

1.7 Date of Establishment of IQAC :

DD/MM/YYYY

27/7/2005

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*(for example AQAR 2010-11submitted to NAAC on 12-10-2011)*

- i. AQAR 2010-11(22/07/2015) ii. AQAR 2011-12(22/07/2015) iii. AQAR 2012-13(22/07/2015)
- iv. AQAR

I

1.9 Institutional Status	
University	State Central Deemed Private
Affiliated College	Yes 🖌 No 🗌
Constituent College	Yes No 🖌
Autonomous college of UGC	Yes 🖌 No 🗌
Regulatory Agency approved Inst	titution Yes No
(eg. AICTE, BCI, MCI, PCI, NCI)
Type of Institution Co-educati	on Men Women
Urban	✓ Rural ☐ Tribal _
Financial Status Grant-in-	-aid UGC 2(f) \checkmark UGC 12B \checkmark
Grant-in-ai	d + Self Financing Totally Self-financing
1.10 Type of Faculty/Programme	
Arts 🖌 Science	✓ Commerce ✓ Law PEI (Phys Edu)
TEI (Edu) Engineerin	g Health Science Management
Others (Specify)	. M.A. ODIA
1.11 Name of the Affiliating Univers	sity <i>(for the Colleges)</i> UTKAL UNIVERSITY, BHUBANESWAR

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University	Autonomy by State/Central Govt. / University UNIVERSITY						
University with Potential for Excellence	NA	UGC-CPE	NA				
DST Star Scheme	NA	UGC-CE	NA				
UGC-Special Assistance Programme EQU	IPMENT GRANT	DST-FIST	NA				
UGC-Innovative PG programmes	MA ODIA	Any other (Specify)					
UGC-COP Programmes	NO						
2. IQAC Composition and Activit	les						
2.1 No. of Teachers	07						
2.2 No. of Administrative/Technical staff	01						
2.3 No. of students	02						
2.4 No. of Management representatives	01						
2.5 No. of Alumni	01						
2. 6 No. of any other stakeholder and community representatives	01						
2.7 No. of Employers/ Industrialists	01						
2.8 No. of other External Experts							
2.9 Total No. of members	14						
2.10 No. of IQAC meetings held	02						

2.11 No. of meetings with various stakeholders: No. 01 Faculty 01					
Non-Teaching Staff Students 01 Alumni 01 Others 01					
 2.12 Has IQAC received any funding from UGC during the year? Yes No If yes, mention the amount 2.13 Seminars and Conferences (only quality related) 					
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC					
Total Nos. 01 International National State Institution Level 01					
(ii) Themes Seminar on Examination Reforms					
2.14 Significant Activities and contributions made by IQAC					
IQAC sensitised on the quality aspects with the faculty, students , alumni & others					
2.15 Plan of Action by IQAC/Outcome					
The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *					
Plan of Action Achievements					

	1- Improvement of teaching method	Smart class room				
	2- Computer literacy programme	Non-teaching & teaching staff were trained				
	3- Value education	By faculty members				
	* Attach the Academic Calendar of the year as A	Innexure.				
2.15 Whether the AQAR was placed in statutory body Yes No						
	Management Syndicate	Any other at different phases body State Govt.				
Provide the details of the action taken						
	1- Self defence training for women					
	2- Proctorial group of students were	allotted to each member of staff				
	3- Remedial coaching					
	U U					
	4- Feedback obtained from students					

Criterion – I

I. Curricular Aspects

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG	01			
UG	03		Management	
			Hons.in Comm	
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	04		01	
Interdisciplinary				
Innovative				

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

	Pattern	Number of programmes	
	Semester	04	
	Trimester		
	Annual		
			-
1.3 Feedback from stakeholders*	Alumni Pare	nts Employers Students 🗸	
(On all aspects)			1
Mode of feedback :	Online Man	ual 🖌 Co-operating schools (for PEI)	
*Please provide an analysis of the feed	lback in the Annexure		
		syllabi, if yes, mention their salient aspects.	
Syllabi were updated by the Boa	ard of studies in the yea	rly meetings	
1.5 Any new Department/Centre int	roduced during the ye	ar. If yes, give details.	

NIL

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
58	27	15	NIL	11

13

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Profes	sors	Associa Profess		Profes	sors	Others		Total	
R	V	R	V	R	V	R	V	R	V
NIL	20	NIL	02	NIL	NIL	05	NIL	05	22

2.4 No. of Guest and Visiting faculty and Temporary faculty NIL NIL

04

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	00	11	02
Presented papers	00	00	00
Resource Persons	00	00	03

2.6 Innovative processes adopted by the institution in Teaching and Learning:

LCD projector, Smart Classes, conduct of objective tests, Quiz & group discussions

2.7 Total No. of actual teaching days during this academic year

270

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Photocopy, Multiple Choice Questions, Internal assessment

- 2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop
- 2.10 Average percentage of attendance of students

85%

2.11 Course/Programme wise

distribution of pass percentage :

Title of the Programme	Total no. of students		Ľ	Division		
1 i o Brannino	appeared	Distinction	Ι	II	III	Pass %
B.A Hons	83	18	15	57	06	93
B.Sc Hons	91	39	27	21	17	71
B.Com Hons	41	02	00	19	06	92

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

IQAC in its meeting analyses the progress of courses & takes steps to conduct remedial programmes.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	02
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	03
Faculty exchange programme	
Staff training conducted by the university	01
Staff training conducted by other institutions	02
Summer / Winter schools, Workshops, etc.	01
Others	01

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	36	11	03	NIL
Technical Staff	16	NIL	NIL	NIL

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

IQAC encourages the members of the staff to apply for research projects to different organisations. Teachers guide the students for preparation of seminars.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number		01(SRF)	522200	
Outlay in Rs. Lakhs		261100		

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01	01	NIL	00
Outlay in Rs. Lakhs	NIL	NIL	NIL	NIL

3.4 Details on research publications

	International	National	Others
Peer Review Journals	03	NIL	01
Non-Peer Review Journals			
e-Journals			
Conference proceedings			01

3.5 Details on Impact factor of publications:

Range	✓	Average		h-index		Nos. in SCOPUS		
-------	---	---------	--	---------	--	----------------	--	--

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

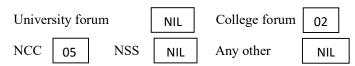
Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	3 years	UGC	522200	261100
Minor Projects	1 year	UGC		
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total				

3.7 No. of books published i) W	ith ISB	N No.	NIL	Chapters	in Edited Bo	ooks NIL	
ii) Without ISBN No.			02				
3.8 No. of Departments receiving	funds f	rom					
UGC- DPE	SAP		CAS		DST-FIST DBT Scher	ne/funds	
3.9 For colleges Autono INSPI			CE]	DBT Star S Any Other		
3.10 Revenue generated through c	consulta	incy	NIL				
3.11 No. of conferences	Leve	:1	Internationa	l Nation	al State	University	College
	Numb	er					13
organized by the Institution	Spons agenci	-					UGC
3.12 No. of faculty served as expe	erts, cha	irpersor	ns or resource	e persons	05		
3.13 No. of collaborations	In	ternatio	nal NIL	National	NIL Ar	y other NIL	
3.14 No. of linkages created durin	ig this y	/ear	NIL]
3.15 Total budget for research for	current	t year in	lakhs :				
From Funding agency	UGC		From Manag	ement of V	University/C	College	NIL
Total 52220	00						
3.16 No. of patents received this	year	Туре	of Patent			mber	
		Nationa	1	Applied Granted		IL IL	
	F	Internati	ional	Applied		IL	
	Ļ	mernat	ionai	Granted		IL	
		Comme	rcialised	Applied Granted		IL IL	
	L			Jiantea	1		

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

	Total	International	National	State	University	Dist	College]	
	NIL	NIL	NIL	NIL	NIL	NIL	NIL		
who are Ph	. D. Gui s register	red under them		01 01 stitution	01				
3.20 No. of Re J				wships (ect Fello			xisting on other N		
3.21 No. of stu	dents Pa	rticipated in NS	SS events:						
				Unive	ersity level	NIL	State lev	/el	NIL
				Natio	nal level	NIL	Internati	ional level	NIL
3.22 No. of stu	idents pa	articipated in N	CC events:		ersity level	NIL 10	State le	vel 30	NIL
3.23 No. of Av	wards we	on in NSS:							
				Unive	ersity level	NIL	State lev	vel NIL]
				Natio	nal level	NIL	Internati	ional level	NIL
3.24 No. of Av	wards wo	on in NCC:			ersity level [nal level [NIL	State lev	vel NIL	NIL

3.25 No. of Extension activities organized



3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility.

Dept. of Education organised AIDS awareness & cleaning programme in the village Dharampur.NCC & Other departments organised blood donation camp, campus cleaning,tree plantation and rally carrying social messages. The Dept. of Botany surveyed the forest near the samal village and identified some common medicinal plants. Awareness was generated to protect the forest.

Criterion – IV 4. Infrastructure and Learning Resources

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	31.945	NIL	NIL	31.945
Class rooms	20	3 UNDER CONSTRUCTION	UGC	20
Laboratories	11	NIL	College Fund	11
Seminar Halls	01	NIL	NIL	01
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	NIL	NIL	NIL	NIL
Value of the equipment purchased during the year (Rs. in Lakhs)				
Others	SUKA CANTEEN	CYCLE STAND	MLA LAD FUND	

4.1 Details of increase in infrastructure facilities:

4.2 Computerization of administration and library

The library open access to staff and students.

- Networking of the office with computerisation has been done. Library has been updated with e-granthalaya software.
- The librarian and two assistants ensure the use and security of resources in the library.
- CCTV has been installed in the library for security purpose.

4.3 Library services:

	Existing		Newl	y added	Total		
	No.	Value	No.	Value	No.	Value	
Text Books	11699	1041933	449	92106	12148	1134039	
Reference Books	17458	976128	674	138160	18322	1114288	
e-Books							
Journals	1224	82213	12	595	1236	82808	
e-Journals							
Digital Database							
CD & Video	11	1320			11	1320	
Others (specify)							

4.4 Technology up gradation (overall)

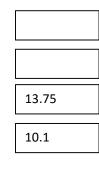
	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	26					12	06	08
Added	11	11						
Total	37	11				12	06	08

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Computer training to Nonteaching staff, Networking of office, e-governance-SAMS admission of students. Internet access to students. CCTV has been installed in the Library for security purposes.

4.6 Amount spent on maintenance in lakhs :

- i) ICT
- ii) Campus Infrastructure and facilities
- iii) Equipments
- iv) Others



Total: 23.85

Criterion – V 5. Student Support and Progression

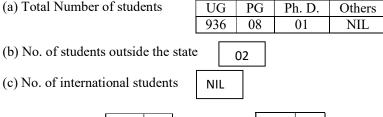
5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Career Counselling through career counselling cellwas done. Students were sensitised on prospects of various jobs & higher courses. Efforts were made to inculcate research spirit & scientific temperament.

5.2 Efforts made by the institution for tracking the progression

Counselling was done to make students aware of the higher studies (Master degree/MBA/MCA/Other competitive Exams)

5.3 (a) Total Number of students



(c) No. of international students

0 No (d) Men 439 4

6	Women	No	%
-6	() onion	506	53

	Last Year					This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
657	61	18	49	00	785	758	93	26	67	01	945

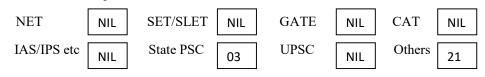
Demand ratio 4:3 Dropout 0.2%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

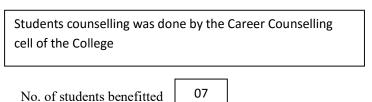
Remedial Coaching was provided to the students belonging to SC/ST/OBC

No. of students beneficiaries: 87

5.5 No. of students qualified in these examinations



5.6 Details of student counselling and career guidance



5.7 Details of campus placement

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
02	28	07	02

5.8 Details of gender sensitization programmes

Literary & cultural competitions were organised by the women's cell on gender sensitisation

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level 01	National level	NIL	International level	NIL
No. of students participated in cu	ltural events			
State/ University level 04	National level	NIL	International level	NIL
No. of medals /awards won by st	udents in Sports,	Games an	d other events	

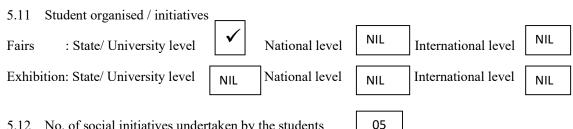
 Sports : State/ University level
 NIL
 National level
 NIL
 International level
 NIL

 Cultural: State/ University level
 NIL
 National level
 NIL
 International level
 NIL

5.9.2

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	NIL	NIL
Financial support from government	142	GOVT PAID DIRECTLY
Financial support from other sources	02	4000
Number of students who received International/ National recognitions	NIL	NIL



5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: Cycle stand for students

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

TO PROVIDE QUALITY HIGHER EDUCATION FOR FOSTERING HUMANE VALUES, IGNITING THE SPIRIT OF ENTERPRISE, TO STRIVE FOR EXCELLENCE IN ALL ACTIVITIES AND TO IMBIBE SCIENTIFIC TEMPERAMENT.

MISSION- Talcher College Cherishes:

1.To provide higher education at affordable price in competitive global milieu.

2.To undertake research in various fields for raising the standard of living of the people.

3.To strive to raise the capacity of youths for gainful employment.

4.To generate awareness among the people against social evils, diseases and to protect and sustain environment.

5.To provide education on values.

6.To cherish the rich heritage of our composite culture.

7.To encourage all-round development of personality of the students.

- 6.3 Quality improvement strategies adopted by the institution for each of the following:
- 6.3.1 Curriculum Development

Increase of seats, Opening of IT, introduction of CBCS in PG level Elective courses are available to students irrespective of their major subjects. This facility enables students to choose the courses of their interests and for future development.

6.3.2 Teaching and Learning

Objective tests for students ,Smart Classes, LCD projector.

6.3.3 Examination and Evaluation

Mid-sem exams, Continuous evaluation, of Exam papers

6.3.4 Research and Development

Members of the staff of different Departments are pursuing Research work

6.3.5 Library, ICT and physical infrastructure / instrumentation

Library automation by NIC,

6.3.6 Human Resource Management

Teachers from Botany, Zoology. MATH, Anth, ECO, Pol Sc are engaged in classes of commerce/Arts.

6.3.7 Faculty and Staff recruitment

Contractual appointments of teachers are being made as per the requirement

6.3.8 Industry Interaction / Collaboration

Utilization of Instrumental expertise, and lab experiments are done in collaboration with the MCL Ltd. & NTPC.

6.3.9 Admission of Students

Students are admitted to UG classes through Student Academic Management System (SAMS) Govt. of Odisha. PG students are admitted through Entrance & mark basis.

6.4 Welfare schemes for	Teach	ing	G	PF/EPF	
	Non teaching		GPF/EPF		
	Students		STUDENT AID FUND		
6.5 Total corpus fund genera	ated	3894323]		
6.6 Whether annual financia	l audit h	as been done	Yes 🖌	No	

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	Ex	ternal	Internal		
	Yes/No Agency		Yes/No	Authority	
Academic	No		Yes	Principal	
Administrative	No		Yes	Principal	

6.8 Does the University/ Autonomous College declares results within 30 days?

	For UG Programmes Yes No
6.9 WI	For PG Programmes Yes No
	The Office of the Controller of Examination has done computerization of the entire exam system.
	 The mark statements, hall tickets, processing of examination application forms, allocation of register numbers and seating arrangement have been computerized.
	The highest parameter of efficiency with regard to the evaluation process in the college is honesty and impartiality. The college enjoys the utmost credibility in this aspects. Both internal assessment and external assessment are carried out in systematic manne

with objectivity. The Principal and Chairmen of Boards of Examiners help the Controller

of Examinations ensure security and confidentiality of the evaluation system.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

The University provides all the necessary supports to the college.

6.11 Activities and support from the Alumni Association

Annual General Body Meeting of Alumni Association was held. A delegation comprising the Office bearers and other members approached MCL authority for sanction of funds to the college. Alumni Association celebrated the Annual Day at our college.

A variety of cultural programmes were performed. Prizes were given to the participants.

6.12 Activities and support from the Parent – Teacher Association

6.13 Development programmes for support staff

Orientation programme was conducted. Repair and maintenance work was carried out in Support Staff Quarters.

- 6.14 Initiatives taken by the institution to make the campus eco-friendly
 - ✓ Eco-friendliness in the campus is the policy of the college. Gardens are maintained with utmost care.
 - ✓ Approach roads are lined with trees and shrubs.
 - ✓ Use of plastic materials is prohibited in the college.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

Assignment of 16 students in each group to teachers have resulted in achieving satisfactory results. Increased

efficiency in Admission of students through SAMS.

- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
 - Remedial classes were conducted to help the slow learners improve their academic performance.
 - ✤ All the seats in aided stream were filled up.
 - meetings were held to facilitates interaction between IQAC and Departments.
 - IQAC organized an Orientation Programme with an aim to expose the Teaching Faculty of our institution to new frontiers of knowledge current trends in Yoga, and counselling.
 - seminars and conference were organised under the assistance of UGC.
- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

Allotment of 16 students in groups to each member of staff as the proctorial groups for overall improvements.

Students securing poor marks were motivated and encouraged by a special team of senior teachers to attend special coaching classes. The progress of the students were assessed periodically and the results were conveyed to the students/guardians.

Yes

No

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

Plantation of trees, organisation of awareness programme in collaboration with the forest dept. Talcher

7.5 Whether environmental audit was conducted?

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

IQAC conducted academic audit which served three important purposes:

- i. to facilitate SWOC analysis at the Departmental level.
- ii. to help the Departments documents quality enhancement activities regularly, and
- iii. to implement quality related measures in the forthcoming years, especially before the second cycle of accreditation.

8. Plans of institution for next year

- > To organize National Seminar on Teaching-Learning Process
- > To conduct an orientation programme for teachers
- > To cater to the needs of slow learners through remedial classes
- > To conduct an academic audit of departments
 - > To augment infrastructural facilities

Name

Dr P.Sahoo

Signature of the Coordinator, IQAC

Name Dr Girija Shankar Mahapatra

A.S. not 22/27/15

Signature of the Chairperson, IQAC